## Appendix 4 Example of Plan of Operation

Name of Plan: Enhancement of Operation and Maintenance for Rural Water Supply in \*\*\*\*\*\* District Period:

Target group: Extension Workers, Area Mechanics, WPCs/VHWCs, Communities, NGOs related to O&M in \*\*\*\*\*\* District Ver No: PO1 Date: FY(Fiscal Year) 2014-2015 FY2015-2016 FY2016-2017 FY2017-2018 FY2018-2019 **Outputs Activities** Responsible Jul-Sep Oct-Dec Jan-Mar Apr-Jun Jul-Sep Oct-Dec Jan-Mar Apr-Jun Jul-Sep Oct-Dec Jan-Mar Apr-Jun Oct-Dec Jan-Mar Apr-Jun Jul-Sep Oct-Dec Jan-Mar Apr-Jun Jul-Sep Oct-Dec Jan-Mar Apr-Ju 1-1 Prepare a training plan for EWs on CBM with a strengthened O&M framework -1-1 Identify untrained EWs & WPCs in the targeted areas liaise with DCT members) -1-2 Compile the list of EWs (untrained) by DCT -1-3 Formulate training plan (No. of targeted EWs, clustering of training periods) 1-2 Conduct TOT of CBM 1 and CBM 2 to EWs by DCT, with a strengthened O&M framework -2-1 Train untrained EWs Output1: WPCs and users are DWDO, responsible for repairing and 1-2-2 Conduct refresher training DDEHO keeping Water Points sanitary -3 Conduct CBM 1 and CBM 2 training with strengthened O&M framework to the communities by EWs 1-3-1 Train untrained WPCs 1-3-2 Conduct refresher course for WPCs 1-4 Follow-up visits on community O&M activities by DCT and EWs -4-1 Plan for the follow up visit (necessary resources) 1-4-2 Conduct follow up visits using monitoring checklist provided by Output5 including H&S component Output2: Hand pump spare 2-1 Plan for standardized spare parts supply chain system parts are available and accessible to WPC/VHWC through a standardized system 2-2 managed by government after phase out of NGO 3-1 Prepare the establishment system of AMs Output3: AMs serve in timely manner in the repair of Afridev 3-1-1 hand pump at a request of WPCs 3-2-1 4-1 Establish district manuals and guideline system Output4: Reviewed, harmonized user friendly 4-1-1 manuals and guidelines are managed by DCT and stakeholders for O&M activity implementation 5-1 Prepare M&E plan (framework / document on O&M) or reviewed Output5: A functional M&E system are developed, 5-1-1 approved and adopted for the 5-2 implementation 6-1 Develop community O&M planning guidelines Output6: District formulates district plans that incorporates 6-1-1 O&M issues based on community plans with technical support from RWDO